

Glenn Fishbine

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Executive Information Technologies Leader

CIO ♦ Vice President ♦ COO ♦ Director

Professional Experience

- IT Management & Architecture
- Strategic Planning & Business Plans
- Software Development
- Optical Systems Development
- Electronic Systems Development
- IPO experience
- Federal compliance (FDA, FBI & NIST)
- Project Management
- Consulting Services
- R&D
- Patent Litigation
- Team Development
- Equity Financing
- Global Operations
- Global Product Development
- Product Introduction

Industry Experience

- Medical Device Manufacturing
- Electronic Systems Manufacturing
- Software Development
- Law Enforcement

Management Experience

- Corporate Operations
- IT Operations
- R&D
- Key Account Management
- Strategy & Marketing

Work History

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|--|------------------|---------------------|
| Lake Region Medical, Inc. | Chaska, MN | 1998-2008 |
| Director, Information Systems | | |
| Paradigm Capital Strategies, Inc | Eden Prairie, MN | 1997-1998 & present |
| Managing Director/Independent Consultant | | |
| Digital Biometrics, Inc. | Minnetonka, MN | 1985-1997 |
| Senior Vice President | | |
| Saturn Systems, Inc. | Eden Prairie, MN | 1983-1985 |
| Project Manager/Software Engineer | | |

I.T.

- Built and managed an information systems department supporting global operations for a 1,500 person company
- Wrote and implemented I.T. strategic plans aligned with business strategy and implemented governance principles and board level I.T. steering committee
- Developed corporate and departmental policies and standards for global I.T. performance and measurement and quarterly reporting
- Implemented core I.T. infrastructures, applications support, customer support, including commercial and custom applications for all aspects of corporate operations, ERP migration, document management, floor control
- Implemented global cyber security program with zero intrusions/breaches since June 2000 to present
- Authored, implemented, and maintained disaster recovery plans
- Proposed, negotiated, and managed global I.T. budgets
- Implemented global equipment life-cycle management
- Implemented global I.T. licensing management
- Implemented and managed 24/7 I.T. operations
- Designed and implemented global server and telecommunications infrastructure

Corporate Strategy Development & Implementation

- Managed product development, R&D, patents & intellectual property
- Managed multi-national multi-lingual software/hardware development teams distributed between the U.S. and Japan
- Founded a technology company and brought it through IPO listing on NASDAQ
- Managed litigation in a patent infringement lawsuit and an RFP protest action
- Performed duties as a board member for two public companies, one as chairman

Education

University of Minnesota Minneapolis, MN
Masters in Political Science

University of New Mexico Albuquerque, NM
Bachelors in Political Science & Economics

Patents

4,792,226 4,811,414 4,933,976 D325,196 5,222,152
5,230,025 5,249,370 D346,158 D348,445 D351,144
5,467,403 5,781,647 6,038,332

Publications

The Investor's Guide to Nanotechnology and Micromachines, John Wiley & Sons, January 2002
Children of Usher, GOM Publishing, May 2004